#### INTELLIGENCE PROFESSIONAL

## I. Product

- A. The Consumer
  - -- who they are
  - -- how they make decisions
  - -- how they use intelligence
  - -- how they view intelligence
- B. Consumer Priorities/Tasking
- C. Use of Product
  - -- timeliness
  - -- content
  - -- presentation
- D. Forms of Product
  - -- CIA and other Community
  - -- current intelligence
  - -- estimative intelligence
  - -- policy support intelligence
- E. Foreign Services Product
- F. Ethics/Issues
  - -- intelligence vs. policy
  - -- products for the public
- G. Case Studies
  - -- current
  - -- estimative
  - -- policy support

#### II. Collection

- A. Fundamentals of Overt Collection
  - -- open literature
  - -- DCD
  - -- FBIS
  - -- State

- B. Fundamentals of Clandestine Collection
  - -- Case officer/Agent relationship (recruitment, motivations)
  - -- Tradecraft
  - -- Risk vs. benefit
  - -- Tasking/Priorities
  - -- Hard target vs. alternatives
  - -- Counterintelligence
  - -- Technical tools
- C. Fundamentals of Technical Collection
  - -- Signals intelligence
  - -- Photo intelligence
  - -- New technologies
- D. Community Coordination
  - -- CTS/Tasking/Management
  - -- COMIREX
  - -- SIGINT
  - -- HUMINT
- E. Ethics/Law
  - -- E.O. 12036
  - -- Current statutes
  - -- Dept. of Justice practices

## III. Analysis

- A. Fundamentals of Analysis
  - -- Traditional techniques
  - -- New techniques
- B. Problems of Analysis
  - -- Political
  - -- Economic
  - -- Military
  - -- Multidisciplinary analysis
  - -- Identifying new needs/capabilities/gaps
  - -- Generalists vs. specialists
- C. Issues
  - -- Ethical questions
  - -- Relationship of analysts to consumer/to collector
  - -- Generalists vs. specialists
  - -- Research vs. current intelligence

# IV. Management

- A. Fundamentals of Resource Management
  - -- Budgeting
  - -- Manpower
  - -- Space
  - -- Contracting
  - -- Case studies
- B. Leadership
  - -- Control
  - -- Incentives
  - -- Climate for innovation
  - -- Supervision vs. free hand
  - -- Case studies
- C. Macromanagement: Orchestrating Collection, Analysis Resources to Meet Needs of Consumers
  - -- Case studies involving conflicting priorities by consumers, scarce collection assets and analytical shortages: resource balancing